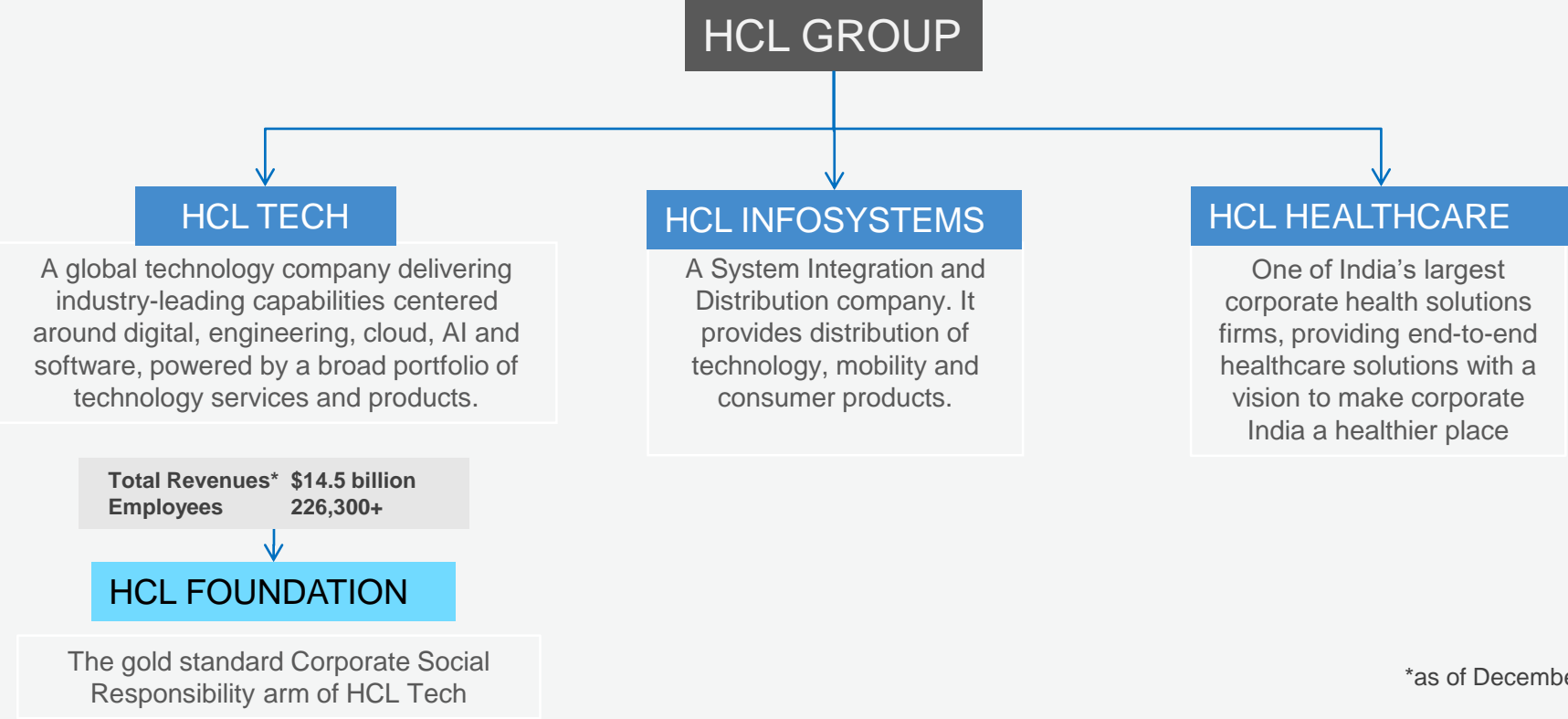




HCL Group Overview

HCL GROUP SNAPSHOT



*as of December 31, 2025

TOUCHING LIVES GLOBALLY



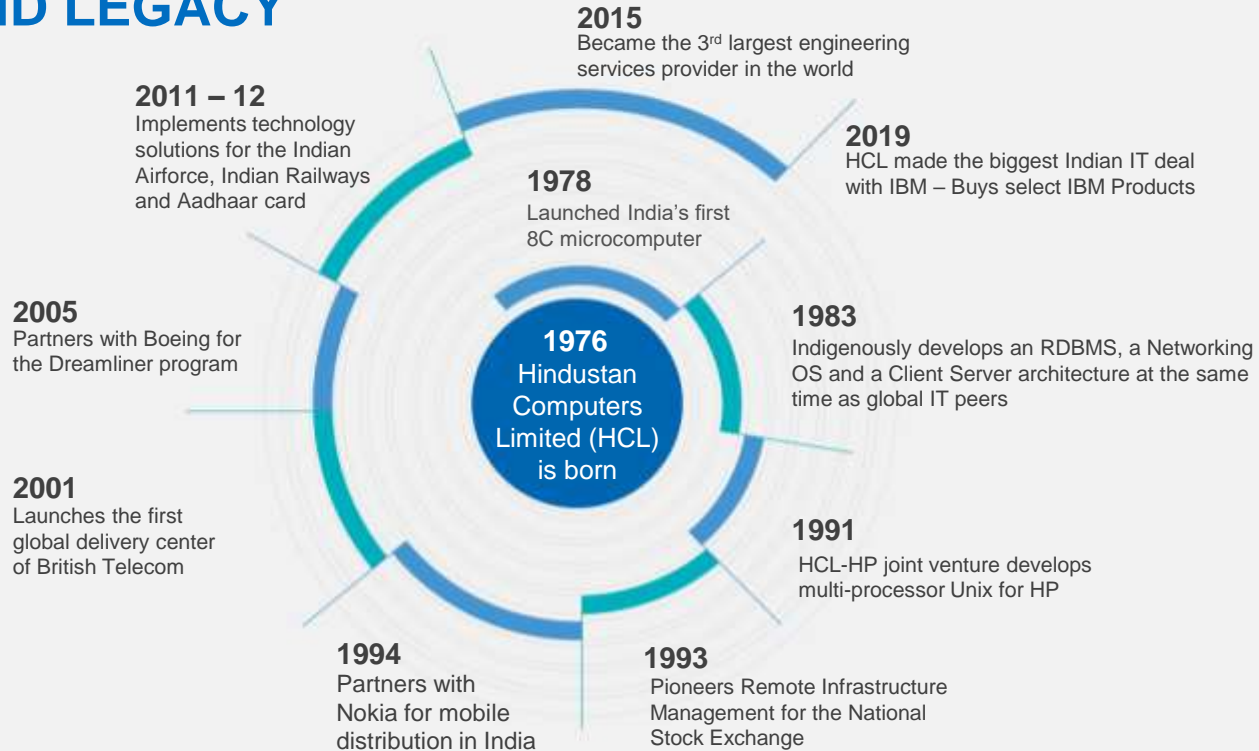
205+
Delivery Centers

60+
Innovation Labs

60
Countries

226,300+
Minds

HISTORY AND LEGACY



1986 HCL Infosystems established

1999 HCL Technologies established

2011 HCL Foundation established

2014 HCL Healthcare established

WHAT MAKES US DIFFERENT

GOLD STANDARDS

For HCL, milestones are just stepping stones. From pioneering modern computing in India to reshaping the ideas of healthcare delivery, HCL continuously challenges the status quo to re-define the benchmarks of excellence.

KEY PARTNERSHIPS

Fostering partnerships are in the HCL DNA. The enterprise has built lasting relationships right from inception across all of its businesses.

ENTREPRENEURSHIP

India's original IT garage start-up, HCL champions and promotes the spirit of entrepreneurship. HCL has a vibrant environment that encourages employees to be self-driven, aligning them to the organization's vision and goals.



RATED AMONGST THE BEST



Recognized for its High-Trust, High-performance culture, 2022-23

Brand Finance'

Fastest growing brand among the top 10 global IT services companies (2024)



Forbes Asia Fabulous 50 for seven consecutive years



Global Top Employer for 2023 in 25 countries

Interbrand

Top 20 Indian brands



Technology company of the year



National CSR Award by the Ministry of Corporate Affairs, Government of India



Tops the Edelweiss ESG Scorecard & Ratings for India's top 100 Companies, 2022

HCLTech becomes #1 ranked India headquartered company in TIME's list of World's Best Companies 2024



Shiv Nadar, Founder - HCL, receiving the Padma Bhushan award, the third highest civilian recognition bestowed by the President of India (2008)

Partner to over 50% of
the Global 500

320+ leadership recognitions
by analysts

Top Employer in 25 countries; ranked #1
in 18 countries
as per the Top Employers Institute

Rated as ESG 'Leader' by MSCI

National Water Award by the Government
India

226 K+

Ideapreneurs

\$14.5 Bn

Revenue

154

Nationalities

60

Countries

Focus areas



Digital



Engineering



Cloud



AI



Software

HCL FOUNDATION – CSR ARM OF HCL TECH

\$170M+ investment

6.5M+

lives impacted (50%+ women)

12,000+

People with disabilities reached (43% women)

81B+

liters water harvested

National CSR Award

by the Government of India

**Anchored by the
HCLFoundation in India
with award winning
programs**

Education; Health; Water; Sanitation & Hygiene;
Skill Development & Livelihoods; Environment;
Disaster Risk Reduction; Response &
Management; Gender, Inclusion & Child
Protection



**Creating impact beyond India
through grants, partnerships and
employee volunteering**

Food & Shelter Support; Quality Education; Job
Oriented Skill Development; Cancer Support &
Research; Animal Welfare; Emergency Response;
Environment, Clean-Up Drives



Launched HCLTech Grants America with commitment
of \$5 million over five years to provide grants to non-
governmental organizations (NGOs) combating climate
change and restoring ecosystems and biodiversity
across the Americas.

Scalable source code to
address the
17 UN SDGs

Elevating people and
planet to break cycle of
poverty

Employee Passion
679,334+ hours of
volunteering

HCL INFOSYSTEMS

HCL's journey began with HCL Infosystems, the company that pioneered Indian IT back in 1976. For 49 years, HCL Infosystems has been at the forefront of introducing new technologies and solutions. It offers a comprehensive portfolio of capabilities

- spanning IT & System Integration services
- digitally-enabled learning and career development solutions
- value-added distribution of technology, mobility and consumer products.

HCL HEALTHCARE

HCL Healthcare is a pioneer in delivering a wide range of preventive health and wellness solutions to the Indian corporate sector. With a talented clinical and corporate workforce, the company has served half a million customers and has anchored many health transformation journeys

Transforming Health of Employees and Families



5,00,000+
Customers Served



3,75,000+
Health Checks Delivered



2,20,000+
Vision Screenings



1,50,000+
Covid Queries Managed



1,25,000+
Dental Screenings



15,500+
Active Care Plan Subscribers



4000+
Wellness Sessions



1600+
Managed Critical Cases

STRATEGIC PROGRAMS : HCL CONCERTS

HCL Concerts is India's biggest and longest running live Indian music platform

26 years

1,500+ artists

75 million viewers

India
Concerts

US Concerts

Baithak

Soundscapes

Carnatic
Quest

STRATEGIC PROGRAMS : HCL SPORTS

HCL Sports aims to multiply potential of Indian Sports and athletes through a focus on Excellence, ecosystem development and creating experiences



Strong supporter of the game of Bridge since 2003.



Aims to transform the squash ecosystem in India and help Indian players achieve podium finishes in Olympics, CWG, Asian Games and world championships



Supporting Olympic Gold Quest since 2017, to help Indian athletes win Olympic gold medals



Aims to create a platform for the elite/professional cyclists and inspire the young generation to take up cycling

STRATEGIC PROGRAMS : HCL NATURE



HCL has partnered with UpLink, the open innovation platform of the World Economic Forum that connects highly promising start-ups with the partners and funding they need to scale. Through a \$15 million investment over five years, HCL will help accelerate the innovation agenda for water and create a first-of-its-kind innovation ecosystem for the global freshwater sector on UpLink, called the 'Aquapreneur Innovation Initiative'.

The HCL ClimaForce Fund aims to accelerate low-carbon innovations in India's cooling, buildings, and freight mobility sectors. Over five years, the INR 25 crore fund will take 20+ high-impact solutions to scale, through targeted grants, technical support, and access to markets.



HCL

Human Potential. Multiplied.[®]